

# **ENVIRONMENTAL POLICY**

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# POLICY STATEMENT

SASMAT RETAIL S.L. (hereinafter SASMAT RETAIL), on representation of its firm PDPAOLA, recognizes the importance of protecting the environment and preserving natural resources for future generations. Therefore, SASMAT RETAIL is committed to implementing environmentally responsible practices throughout its operations.

## SCOPE OF APPLICATION

This policy applies to SASMAT RETAIL. The Company also expects its suppliers and business partners to respect these provisions and encourages them to adopt similar policies in their own business.

## PRINCIPLES THAT GOVERN THE POLICY

### **COMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS**

SASMAT RETAIL will comply with all applicable environmental laws and regulations in its operations, including those related to air and water quality, waste management, and the use of hazardous substances. The company will also stay informed about changes in environmental regulations and adapt its practices accordingly.

### **ENERGY CONSERVATION**

SASMAT RETAIL will minimize its energy consumption by promoting energy-efficient practices. The company will regularly monitor and assess its energy usage and implement measures to reduce it. The company will also explore opportunities to use renewable energy and reduce its dependence on non-renewable sources, as well as, encourage its suppliers to implement energy conservation practices in their operations.

### **WATER CONSERVATION**

SASMAT RETAIL will minimize its water consumption by promoting efficient use of water in all our operations. The company will also explore opportunities to use renewable energy and reduce its dependence on non-renewable sources, as well as to encourage its suppliers to implement energy conservation practices and use renewable energy in their operations.

### **WASTE REDUCTION AND RECYCLING**

SASMAT RETAIL will minimize waste generation and promote recycling and reuse of materials wherever possible. The company will also work to reduce the use of single-use plastics and promote sustainable packaging, as well as, encourage its suppliers to reduce waste generation and implement sustainable practices in their operations.

### **USE OF HAZARDOUS SUBSTANCES**

SASMAT RETAIL will minimize the use of hazardous substances in its operations and products. The company will work to identify and eliminate the use of substances that are harmful to human health and the environment. SASMAT RETAIL will also work with its suppliers to identify and eliminate the use of hazardous substances in their products and operations.

## **RESPONSIBLE SOURCING**

SASMAT RETAIL will source its products from suppliers who share its commitment to environmental sustainability and adhere to responsible sourcing practices. SASMAT RETAIL will give priority to suppliers that use sustainable materials, minimize waste generation, reduce energy and water consumption and operate in an environmentally responsible manner.

## **LIFE CYCLE ASSESSMENT**

SASMAT RETAIL will assess its products from a life cycle perspective to identify environmental impacts and opportunities for improvement. The company will assess the environmental impact of its products from raw material extraction to disposal. SASMAT RETAIL will work with its suppliers and business partners to identify opportunities to reduce the environmental impact of its products at each stage of their life cycle.

## **ENVIRONMENTAL MANAGEMENT SYSTEM IMPROVEMENT**

SASMAT RETAIL will continually improve its environmental management system to ensure that the company effectively manages its environmental impacts. The company will regularly review and evaluate its practices and policies and identify opportunities for improvement. SASMAT RETAIL will set environmental objectives and targets and monitor its progress towards achieving them. SASMAT RETAIL will also seek feedback from its employees, suppliers and customers to identify areas for improvement and implement new initiatives to promote sustainability.

## **COMMUNICATION AND IMPLEMENTATION**

The Environmental Policy will be made available to all personnel, business partners and other SASMAT RETAIL stakeholders and the necessary actions will be conducted for its adequate communication and training to ensure its understanding and implementation throughout the company.

## **UPDATE AND REVIEW**

SASMAT RETAIL S.L. recognizes that Environmental Policy must be continually reviewed and updated to ensure it remains relevant and effective. Therefore, the company will regularly review and update its environmental policy and practices to ensure that they reflect the latest environmental trends, legislation, and best practices.

## **WHISTLE BLOWING CHANNEL**

SASMAT RETAIL provides its suppliers, third parties and its employees with the following means to carry out communications under this Policy, either containing non-compliance allegations or consultations related to its interpretation or application.

e-mail: [sustainability@pdpaola.com](mailto:sustainability@pdpaola.com)

Address: Plaza Emili Mira 4, 08022, Barcelona (SPAIN)